

INDEPENDENTS  CHANGE

SECURE HOURS LIVING WAGE

A PUBLIC
MEETING
HOSTED BY

DEAN
MULLIGAN

SPEAKERS:
DAVID GIBNEY
(MANDATE) &
CLARE DALY TD



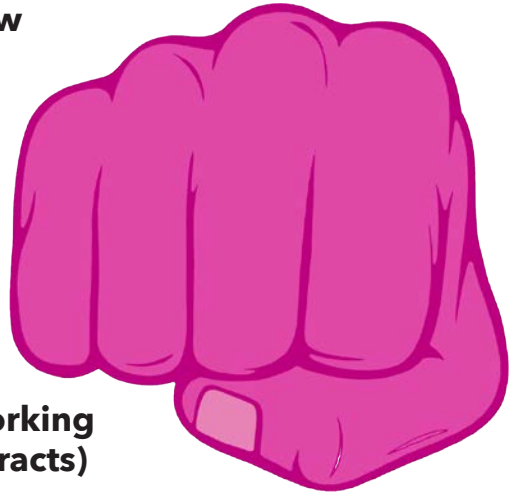
**MONDAY
APRIL 15TH
7: 30 PM RIVERVALLEY
COMMUNITY CENTRE**

Following sustained trade union campaigning over the last five years legislation has come into force to ban zero-hours contracts and secures other key rights for workers in insecure and part time employment.

This ground-breaking, victory is largely as a result of a heroic strike action by Dunnes Stores Workers and the Decency for Dunnes Workers Campaign run with their trade union Mandate. The legislation is one of the most significant pieces of employment law in the last 20 years.

Irish unions have won three key rights for workers:

- 1. Zero-hour contracts are now banned, in almost all circumstances.**
- 2. Workers have the right to compensation from their employer if they turn up for a shift but are sent home without work.**
- 3. Workers are entitled to guaranteed hours of work that reflect their normal working week. (Banded Hours Contracts)**



To find out more or how you can negotiate a new contract that reflects your working hours come along to our public meeting and hear from Dave Gibney from Mandate and Clare Daly TD who were both involved in getting these new laws passed.

**FOR MORE INFORMATION CONTACT DEAN MULLIGAN
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